



Strategic Plan

2024-2027

OUR STORY

Formed from the legacy of the 35 Hour Week Campaign, The Alex Ferry Foundation is a UK grant-maker focused on the future of work, trade unionism and supporting communities. Trade unionism remains at the heart of the Foundation. With the exception of our independent director, our entire board is made up of union officials and lay members.



OUR VISION

We believe that good work is an essential part of a good life. Therefore, we want to see a world in which workers and their communities are treated with dignity and respect and where they are empowered both in and beyond the workplace to live long, happy and healthy lives.



OUR MISSION

We aim, through the funding of research, to ensure a better **future** for workers, and through the funding of local initiatives, to ensure a better **present** for their communities.



OUR PRIORITIES

In our research funding we are focused on: shorter working time, a worker-led just transition, the role of technology and the future of trade unionism.

In our community funding we are focused on: initiatives and organisations providing value at the local level and who might otherwise struggle to secure financial support.



OUR APPROACH

In our research funding we look to support projects that are: worker-focused, industrially credible, union-aligned, agile, and action-focused.

In our community research we look to support projects that are: recommended by CSEU district committees, locally-embedded, responding to immediate need and have an annual turnover between £25k – £2m.



OUR VALUES

In all of our funding we aim to be light-touch, enabling, and where possible, make long-term and flexible grants. We are an organisation that values Diversity, Equity and Inclusion and that, true to our origins, is class conscious and proud of our roots in trade unionism and the ongoing struggle for workers' rights.

